



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
2500 ARMY PENTAGON
WASHINGTON, D.C. 20310-2500



NGB-ARC

25 SEP 1995

MEMORANDUM FOR THE ADJUTANT GENERAL OF ALL STATES, PUERTO RICO,
VIRGIN ISLANDS, GUAM, AND THE DISTRICT OF
COLUMBIA

SUBJECT: (All States Log Number 195-0232) Army National
Guard Planning Guidance

1. Army National Guard Planning Guidance is provided to the
States and relevant agencies for the following reasons:

a. Communications - providing a synopsis of the national
strategic environment for planning and operational purposes.

b. Coordination - providing an integrated view of the forces
and issues driving the national strategic environment.

c. Focus - providing a litmus test of how well programs and
program proposals fit the national strategic environment.

d. Direction - providing the vectors for future action and
plans to enable potential users to efficiently use scarce
resources distributed to them.

2. This guidance summarizes existing national strategic military
direction from published sources including: National Military
Strategy Document (NMSD), Defense Planning Guidance (DPG), and
The Army Plan (TAP). Potential users of this guidance may wish
to consult with source documents to obtain more in-depth
discussions of the information presented here.

3. National Security Strategy objectives (source: National
Security Strategy):

a. Protect U.S. citizens' lives and personal safety both
home and abroad.

b. Maintain the nation's sovereignty.

c. Protect U.S. citizens' well-being and prosperity.

4. National Security Strategy Principal Elements (source:
National Security Strategy):



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a. Enhance U.S. security with a military capability appropriately sized and posture to perform a wide range of missions.

b. Promote prosperity at home with vigorous, integrated economic policy designed to stimulate global economic growth and free trade.

c. Promote democracy abroad through a policy of democratic enlargement to protect, consolidate, and enlarge the community of free market democracies.

5. National Military Objectives (source: National Military Strategy):

a. Promote long-term international stability that is advantageous to the United States.

b. Thwart aggression through a capability to defeat any potential adversary and to establish the decisive conditions which lead to long-term solutions.

6. Components of the National Military Strategy, or the ways to achieve the strategy (source: National Military Strategy):

a. Peacetime engagement consisting of a broad range of non-combat military activities to enhance regional stability.

b. Deterrence and conflict prevention as a combination of efforts to deter threats to U.S. security and interests.

c. Fight and win the nation's wars, as the ultimate guarantor of U.S. vital interests.

7. Use of Force Principles (source: National Military Strategy):

a. Objectives clearly states- commitment to decisive force.

b. Ensuring wartime power projection.

c. Fight combined and fight joint.

d. Win the information war.

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- e. Counter weapons of mass destruction.
 - f. Focus on a two major regional contingency (MRC) capability.
 - g. Rapid force generation capability.
 - h. Win the peace after the conflict is over.
8. U.S. Military Force Capabilities (source: Defense Planning Guidance, FY 1997-2001):
- a. Deterring and, if necessary, defeating aggressors in two nearly-simultaneous MRCs.
 - b. Sustaining the desired level of overseas presence in critical regions during peacetime.
 - c. Conducting contingency operations, such as peace operations, humanitarian assistance, anti-terrorist operations, and disaster relief to further U.S. interests and objectives.
 - d. Deterring, preventing and defending against the effective use of weapons of mass destruction (WMD), and preventing the acquisition of WMD and their means of delivery.
9. United States Army Capabilities (source: The Army Plan, FY 1998-2013 (draft)):
- a. Win the battlefield information war.
 - b. Dominate maneuver throughout the depth of the battlefield.
 - c. Conduct precision strikes which rapidly engage the critical components of enemy forces.
 - d. Project and sustain combat force.
 - e. Protect the force.
10. United States Army Fundamental Imperatives (source: The Army Plan, FY 1998-2013):

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- a. Ensure recruitment and retention of quality people.
- b. Maintain and improve Army leader development programs.
- c. Conduct challenging training, focused on realistic scenarios, high standards, and joint, combined and coalition contingency operations to create capable, cohesive units.
- d. Invest in selected modernization programs to enable the Army to fight outnumbered and win by using technological superiority.
- e. Maintain an appropriate force mix of reserve and active forces.
- f. Develop and maintain an effective doctrine, the central element in the Army's understanding of its role in a changing world.

11. Army Vision (source: The Army Plan, FY 1998-2013): The World's Best Army --Trained and Ready for Victory. A Total Force of quality soldiers and civilians. A values based organization, an integral part of the Joint Team, equipped with the most modern weapons and equipment the country can provide, able to respond to our Nation's needs. Changing to meet challenges of today... tomorrow...and the 21st Century.

12. Defense Overall Resource Priorities (source: Defense Planning Guidance, FY 1997-2001):

- a. Readiness and sustainability.
- b. Force Structure.
- c. Critical enhancements.
- d. High-leverage science and technology.
- e. Systems acquisition.
- f. Defense Support infrastructure.

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13. Army Standing Resource Priorities (source: The Army Plan, FY 1998-2013):

- a. Maintain the quality of the Total Force.
- b. Maintain quality of life.
- c. Integrate information-age technologies into the Total Force.
- d. Revitalize enduring power projection platforms necessary to train, sustain, and support the force.
- e. Ensure the force can be mobilized, deployed and sustained.
- f. Optimize modernization to maintain technological superiority.

14. The Army National Guard Vision: A balanced warfighting land force with embedded domestic capabilities...a resourced, ready and relevant community-based military force for the 21st century...The World's Premier citizen-soldier force.

15. The Army National Guard Priorities:

- a. Stabilize Force Structure and End Strength.
- b. Maintain Full-Time Support.
- c. Resource the Force to be trained and ready.

16. The Army National Guard Five Areas of Focus:

- a. Soldier Support - effective leadership and productive environments.
- b. Force Structure - resourced organizations to accomplish required mission(s).
- c. A Trained Force - Combat ready at appropriate level and time.

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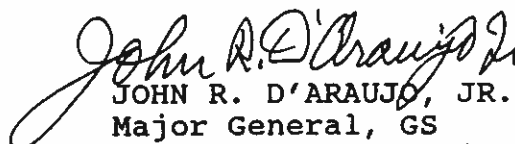
d. Infrastructure - Facilities and personnel to efficiently accomplish assigned mission(s).

e. Accessibility - Immediate availability of ready units/personnel responsive to any contingency.

17. This guidance is effective immediately and continues in effect until 31 August 1996, unless superceded.

18. The point of contact for this guidance is LTC Jon Czarnecki, DSN 327-7540.

FOR THE CHIEF, NATIONAL GUARD BUREAU:


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Planning Course

CF: (CONT)

ODCSLOG

US Army Material Cmd, ATTN: AMCSA-NG

CDR, TRADOC

CDR, CACOM

US Army Armor Center

HQ Eighth US Army

CDR, FORSCOM

HQ Fifth US Army

HQ US Army, SF

HQ I Corps & Ft Lewis

USAREUR

USARSO

USARPAC

USASOC



SEPARATION PAY WORKSHEET

NAME: _____

SSN: _____

PAY GRADE (at time of separation from Active Service): _____

TOTAL ACTIVE SERVICE* _____ yrs _____ mos

1. MONTHLY BASIC PAY (for grade shown above)
AT TIME OF SEPARATION: _____

2. Multiply LINE 1 x 12 _____

3. Multiply LINE 2 x .10 (10%) _____

4. Multiply LINE 3 by number of years
and fractions of a year of Active
service (eg: 1yr 1mo is 1 1/12 or
1.0833) _____

5. HALF SEPARATION PAY DUE
(Total from LINE 4 x .50 [50%]) _____

6. FULL SEPARATION PAY DUE
(Total from LINE 4) _____

COMPUTED BY: _____ (MPS Clerk initials)

VERIFIED BY: _____ (MPS Clerk initials)

ACCT Class: 21_2060 10-__ P2___.__00 1199 ____ \$____

"I certify the availability of Federal funds to pay this
soldier's separation pay."

(Signature and signature
block of Program Manager)

APPROVED FOR PAYMENT: _____ (Mil Pay Supervisor initials)

* See paragraph 40413, DoDFMR Vol 7a for Computation of
Active Service

Enclosure 1 to (All States Log Number P96-0029) Procedures for
Processing Separation Pay for ARNG Soldiers

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